



AGILITY GIL GDPR PRIVACY STATEMENT

For Customers, Suppliers and Partners

Agility GIL Services AG, a company organized in Switzerland, issues this Agility GIL GDPR Privacy Statement (this "Statement") for itself and on behalf of its affiliates worldwide that are part of its global integrated logistics division (such affiliates hereinafter collectively referred to as the "Company" "GIL Entities" or "we", "us" or "our").

The Company takes the protection of your personal data seriously and GIL Entities commit to properly address applicable data protection requirements, particularly the requirements of the EU General Data Protection Regulation 2016/679 ("GDPR") as described below, without prejudice to complying with other applicable data protection laws on their respective jurisdictions.

Within the frame of this Statement, each GIL Entity may issue additional data protection provisions specific to such GIL Entity, in which case any such provisions shall be incorporated in the form of an Appendix to this Statement.

BACKGROUND

GIL Entities are primarily business-to-business entities and their target customer base comprises mainly businesses (as opposed to individuals). Similarly, the suppliers, partners and agents that we usually deal with are also legal entities.

As such, our core activities do not require the processing of personal data in a large scale. However, in our dealings with customers and other third parties we may process personal data of individuals, and such individuals have the right to know how we process their data.

SCOPE

This Statement aims to provide actual or potential customers, suppliers and other partners or third parties that the Company interacts with (collectively, "Third Parties" or "you") certain important information about how the Company handles their personal data. Unless you are determining the purpose, and the means of, our processing of the personal data collected (in which case, you would be the data controller), the relevant GIL Entity (ies) engaging with you is (are) the primary data controller(s) of personal data provided by you and each such GIL Entity is the only entity responsible to you in connection with the handling of such personal data.

GIL Entities engaging with you will adhere to the provisions of this Statement to the extent that (i) their processing of personal data is legally subject to GDPR, (ii) you are a Third Party engaging with us for business reasons and are located in one of the countries where the GDPR is mandatorily applicable (i.e. countries forming part of the European Economic Area and Switzerland) or (iii) we have agreed to comply with GDPR under a written agreement with you. In all other cases, personal data will still be protected according to the applicable laws of the jurisdiction where the relevant GIL Entity is located.

TYPES OF DATA PROCESSED

The personal data that we collect from you consists mainly of data identifying your representatives for business purposes, such as, but not limited to, names, job titles, email addresses, phone numbers, and office addresses, among other data that may serve the purpose of identifying your representative.

In our relationship with you, we process no sensitive data or any special categories of personal data. Some additional personal data may be processed by us when you use the Agility group's website and

register for the use of some applications available therein. For more information on this, please refer to the privacy statement related to the use of the Agility website (www.agility.com).

PURPOSE OF DATA PROCESSING AND LEGAL BASIS

You, as a Third Party, have the right to understand how we handle the personal data provided by you.

In the ordinary course of business, we process Third Parties' representatives' personal data in order to adequately manage the business relationship with our customers, suppliers and other business partners, and offer to them solutions that are in line with their preferences. The processing of personal data in this context is in line with applicable law and based on the Company's legitimate interest of exploring business opportunities with interested Third Parties, concluding and fulfilling contracts with them.

The personal data collected is generally obtained from Third Parties that have provided such personal data to us for purposes of learning about us, exploring a potential business relationship or entering into, or performing, a contractual relationship with us.

In addition, Third Parties also provide to us with personal data of individuals other than their representatives (and they thereby warrant to us that they have the legal right to do so). This is the case, for example only and without limitation, when a customer requests that we arrange a shipment and provides us with the names and contact details of the consignee to which goods are to be delivered or the with details of a carrier that it wants us to engage for the services. In the context of our Fairs & Events specialty business, for example, event organizers provide us with the names and contact details of their exhibitors so that we can offer them our logistics services. In the context of our Chemicals and Project Logistics specialties, especially concerning sizeable projects, customers give us the contact details of their other providers working on the same project so that we can coordinate the work with them. In all such cases personal data is necessary for the purpose of fulfilling services contracts with customers and therefore in line with GDPR.

HANDLING OF PERSONAL DATA PROVIDED BY YOU

When you provide us with personal data you represent and warrant to us that you have informed the relevant data subjects about the provisions hereunder and have obtained their consent, or that you have otherwise the legal right, to provide that data to us.

Once you give us access to personal data such data may be:

- (i) Shared among various GIL Entities. Since the Company is part of a global undertaking, it has a legitimate interest to share such data with other Company affiliates in other jurisdictions in order to perform services as well as for administrative purposes, i.e. as a means of keeping track of the customers, suppliers and third parties that we engage with globally;
- (ii) shared with any of our authorized third agents, subcontractors (including carriers) and vendors who require personal data in order to assist us in the performance of our services to customers; and
- (iii) shared with limited members of the Company's Business Development Department, IT department, Finance Department and senior executive company managers who, for administrative purposes, may access and otherwise process Personal Data in connection with their job responsibilities or contractual obligations.

Please note that the Company takes appropriate steps to ensure that such personnel and third-party vendors are bound to duties of confidentiality, security and protection of personal data and the Company implements measures such as standard data protection contractual clauses to ensure that any transferred Personal Data, remains protected and secure.

DIRECT MARKETING

If you request services from us as a customer or as a customer's representative, you thereby consent that we may use your electronic contact details for direct marketing of our similar products or services unless otherwise agreed with you in writing.

AUTOMATED DECISION MAKING

We currently do not use any automated decision-making technologies to support personal data processing activities in connection with personal data collected from you in the context of our services.

However, if you use our website or use one of our online platforms we may use automated decision-making tools in order to be able to offer personalized service to you aligned with your preferences. Any such use of automated decision-making tools is informed to you in the privacy statements related to the use of the Agility website (www.agility.com) and our specific online platforms.

RETENTION OF PERSONAL DATA

Personal Data will be retained only for so long as reasonably necessary for the purposes set out above, in accordance with applicable laws.

DATA SECURITY AND DATA INTEGRITY

The Company maintains reasonable security measures to safeguard Personal Data from loss, interference, misuse, unauthorized access, disclosure, alteration or destruction. The Company also maintains reasonable procedures to help ensure that such data is reliable for its intended use and is accurate, complete and current.

RIGHTS

Individuals are entitled, in accordance with applicable law, to object to or request restriction of processing of their Personal Data, and to request access to, rectification, erasure and portability of their own Personal Data. Requests should be submitted in writing to the address listed below in the "Contact Information" section.

If a person is aware of changes or inaccuracies in his or her Personal Data, he/she should inform us of such changes so that the Personal Data may be updated or corrected.

Individuals may lodge a complaint with a supervisory authority if they consider that Company's processing of their Personal Data infringes applicable law.

DISCLOSURES REQUIRED OR PERMITTED BY LAW

Regardless of any other provisions in this Notice, the Company may disclose or otherwise process Personal Data in the context of any sale or transaction involving all or a portion of the business, or as may be required or permitted by law or required for the purposes of any regulatory audit to which the Company may be subject from time to time.

CONTACT INFORMATION

Individuals can raise any issues regarding the processing of their Personal Data by contacting gdpr@agility.com.